



We'll show you... *the special one*

Professional Staffing and Legal Recruitment Services



Needs and credentials are just the beginning. *Our goal* is to match people and place.

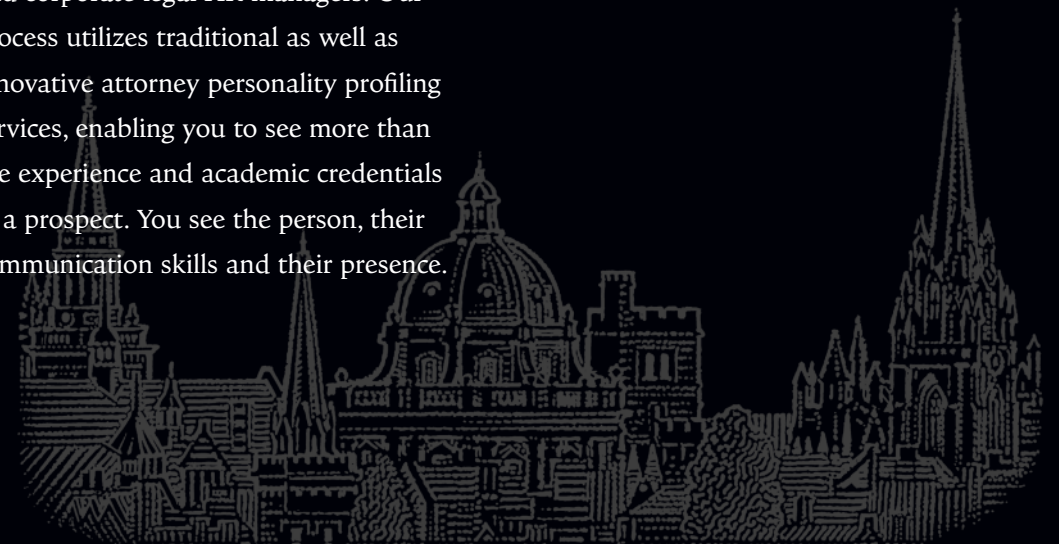
Oxford Legal Associates is a legal services firm that places attorneys and paralegals. We specialize in permanent placements, as well as short- and long-term contract placements for litigation document production, projects and family-leave situations.

Consistently ranked “excellent”

We are only as good as the individuals we provide, and our existing customers tell us time and again that we rank at the head of the field with consistently “excellent” reviews.

Fluent and Focused

We work exclusively for corporate legal departments and law firms. We are a focused group of experts —many of our recruiters are lawyers themselves and our founder was a respected trial attorney. So we speak your language—fluently. This fluency is evident in our searches, evaluations and recommendations for even the most complex and demanding legal positions. As representatives, strategists, interviewers, coaches and advocates, our success demands that we understand both the employer and the employee side of the relationship. We have conducted more than 60,000 in-person and telephone interviews with legal professionals, firm principals and corporate legal HR managers. Our process utilizes traditional as well as innovative attorney personality profiling services, enabling you to see more than the experience and academic credentials of a prospect. You see the person, their communication skills and their presence.



Because we are attorney-owned and managed, we are intimately acquainted with your needs and understand the caliber of individuals you require to build a successful team.

scouting excellence

At Oxford you can expect high caliber staffing

The success of any great team is based upon each member's commitment to excellence and passion for winning. And finding the right combination of people to achieve common goals is imperative to compete at the highest level.

But scouting for the right individuals is often a time-consuming proposition—one that is better-suited to experts who scout full-time.

Oxford Legal Associates, Ltd. has already done the legwork for you, carefully selecting some of the best individuals in the field. We deliver a proven cost-effective means to complete legal staffing and a valuable alternative to hiring outside counsel.

Whether you are looking to fill temporary or permanent positions,

Oxford Legal Associates provides candidates in all areas of legal expertise.

We scrutinize the track record of every candidate to provide you with a select group of attorneys and paralegals from which to choose.

Meticulous in our attention to detail, we strive to provide you with candidates who do more than simply meet your professional criteria. We aim to match a broader array of personal, regional and professional characteristics between firm and candidate. It is this commitment that has forged our most valuable partnerships.



Which seed will be the first to rise to the top? It's hard to tell at first glance. But after meticulous inspection and detailed observation, one or two will stand out.

A reputation for seeing what's special—and valuable.

Opportunity

Perhaps one of the most important commonalities between the legal profession and recruiting is the importance of reputation. It is literally everything. And in today's competitive environment, nobody can thrive with a lackluster reputation. We are proud to say that our team consistently brings high quality talent together with high quality employers.

Satisfaction

Individuals sometimes perform better on paper than they do in the field. Others may prove capable, yet for some reason, don't fit the team. If for any reason you are dissatisfied with a candidate provided to you through Oxford Legal Associates, we will immediately replace that individual (or qualify you for our refund replacement policy).

Legal Staffing

- As a member of the American Staffing Association, Oxford stays up-to-date on all employee-related staffing matters.
- Oxford handles all payroll matters, including taxes and unemployment.
- You save on recruiting, health insurance, disability insurance, and pension costs.
- You save on outside counsel fees.

Lateral Associates, Partners, Law Firm Mergers

- Oxford Legal Associates gives you access to some of the best available legal talent in the region.
- Oxford provides comprehensive screening of all candidates in order to help you avoid making costly hiring errors.
- Oxford handles placement of any legal staff your organization may require.



Get to know us.

Call 888-882-8388 to discuss your organization's hiring needs or your career plans with us.

Or visit www.oxfordlegal.com to view our job openings.



Ronalyn K. Sisson, Esq.
President & Founder

A partial list of our clients

Blank Rome Comisky & McCauley LLP
Buchanan Ingersoll PC
Dechert LLP
Drinker Biddle Reath LLP
Duane Morris LLP
McCarter & English, LLP
Morgan, Lewis & Bockius, LLP
Pepper Hamilton, LLP
Reed Smith, LLP
Stradley Ronan Stevens & Young, LLP

Cephalon, Inc.
Eisai Inc.
GMAC Commercial Mortgage
GlaxoSmithKline
IKON Office Solutions
Verizon Communications
Lincoln Financial Group
Quest Diagnostics, Inc.
SEI Investments Inc.
University of Pennsylvania

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